

North River SCHOOL DISTRICT #200

2867 North River Rd., Cosmopolis, WA 98537

(360) 532-3079

FAX (360) 532-1738

Application for Classified Employment

Last Name, First, Middle:			Date of Application:
Current Address:			Social Security No:
City	State	Zip	Are you under the age of 18? Yes _____ No _____
Telephone No/s:		Email:	Are you legally authorized to work in the U.S.? Yes _____ No _____

Check the position(s) for which you are applying:

- | | |
|---|---|
| <input type="checkbox"/> Para-educator | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Secretarial/Clerical/Office | <input type="checkbox"/> Custodial |
| <input type="checkbox"/> Food Service | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> Extra-curricular (coach/advisor) | <input type="checkbox"/> Other |
| Specify Activity/Sport _____ | Specific position _____ |

Check the type of employment you prefer: 12 months 9 months Full-time Part-time Substitute

General Information and Instructions:

1. A completed application form is required for all candidates for employment. If employed, the application form will become a part of the permanent employment record.
2. Applications are kept active for one calendar year (January-December). Renewal of applications will be made upon the request of the applicant. Applications will be destroyed after one year unless renewed.
3. A completed application must be received by the District prior to the closing dates on job posting announcements.
4. Present or past employers will be contacted for references as part of the selection process.
5. Contact the Office at (360) 532-3079 if you have any questions regarding your application.

Federal and/or state criminal history fingerprinting background checks will be required of candidates who will or may have unsupervised access to children or to persons with developmental disabilities. Any offer of employment is conditional and subject to an acceptable outcome of a criminal history background check.

Any offer of employment for a position which requires a commercial driver's license, including but not limited to school bus driver, is conditional and subject to an acceptable outcome of a drug test.

In accordance with the Immigration and Reform Control Act the North River School District will employ only persons legally authorized to work in the United States. Employment is conditional on providing proof of eligibility within three (3) days of employment.

I have read and understand the above statements.

Signature

Date

Equal Opportunity Employer

For Office Use Only

WSP Clearance: _____

Substitute Board Hire Date: _____

FBI Clearance: _____

Beginning Board Hire Date: _____

Education and Training

Name of School:	Location:	Dates Attended	Diploma
High School			
College/University			
College/University			
Technical/Vocational			

Professional License or Certificate:
Describe any special training or skills:

U.S. Military Record:
Branch: _____ Rank: _____ Dates of Service: _____ Type of Discharge: _____
Special type of training:

Professional References:

Name:	Phone No.:
Position Title:	Company Name:
Name:	Phone No.:
Position Title:	Company Name:
Name:	Phone No.:
Position Title:	Company Name:

Have you previously been employed by the North River School District? _____

If yes, give dates and position: _____

Have you ever been dismissed from a position in the last ten years? ____ Yes ____ No

Have you ever been asked to resign from a position? ____ Yes ____ No

Have you ever had your driver's license suspended or revoked? ____ Yes ____ No

If you answered yes to any of the above questions, please explain. _____

Work Experience

Current or Most Recent Position:	
Your Job Title	Date Employed--Give Month and Year From _____ To _____
Employer _____ Type of Business _____	Hourly or Annual Pay Start _____ End _____
Address _____	Supervisor's Phone Number (_____)
Name and Title of Immediate Supervisor _____	May we contact your supervisor for reference? _____ Yes _____ No
Description of Duties	
Reason for seeking other employment	

Previous Position:	
Your Job Title	Date Employed--Give Month and Year From _____ To _____
Employer _____ Type of Business _____	Hourly or Annual Pay Start _____ End _____
Address _____	Supervisor's Phone Number (_____)
Name and Title of Immediate Supervisor _____	May we contact your supervisor for reference? _____ Yes _____ No
Description of Duties	
Reason for seeking other employment	

Previous Position:	
Your Job Title	Date Employed--Give Month and Year From _____ To _____
Employer _____ Type of Business _____	Hourly or Annual Pay Start _____ End _____
Address _____	Supervisor's Phone Number (_____)
Name and Title of Immediate Supervisor _____	May we contact your supervisor for reference? _____ Yes _____ No
Description of Duties	
Reason for seeking other employment	

**Applicant Disclosure Form
Pursuant to Chapter 43.43 RCW**

Answer **YES** or **NO** to each listed item. If the answer is **YES** to any item, explain in the area provided, indicate the charge or finding, the date, and the court(s) involved. If you do not understand the following questions or if you are uncertain as to your answer to those questions, do not complete this form until such time as you are certain as to your response.

1. Have you ever been convicted of any crimes against persons as defined in Section 43.43 RCW and listed as follows: Aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree assault of a child; first or second degree rape; first, second or third degree rape of a child; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple degree criminal mistreatment; child abuse or neglect as defined in RCW 26.44.020; first or second degree custodial interference; malicious harassment; first, second or third degree child molestation; first or second degree sexual misconduct with a minor; patronizing a juvenile prostitute; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution; felony indecent exposure; or any of these crimes as they may be renamed in the future?

Yes No. If yes, explain: _____

2. Have you been convicted of crimes relating to financial exploitation if the victim was a vulnerable adult as defined in Chapter 43.43.830(6) RCW amended, and listed as follows: first, second, or third degree theft; first or second degree robbery; forgery; or any of these crimes as they may be renamed in the future?

Yes No. If yes, explain: _____

3. Have you ever been found in any dependency action under RCW 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor?

Yes No. If yes, explain: _____

4. Have you ever been found by a court in a domestic relations proceeding under Title 26 RCW to have sexually assaulted or exploited any minor or to have physically abused any minor?

Yes No. If yes, explain: _____

5. Have you ever been found in any disciplinary board final decision to have sexually or physically abused any minor or developmentally disabled person or to have abused or financially exploited any vulnerable adult?

Yes No. If yes, explain: _____

6. Have you ever been found by a court in a protection proceeding under Chapter 74.34 RCW to have abused or financially exploited a vulnerable adult?

Yes No. If yes, explain: _____

7. Have you ever been convicted, fined, imprisoned or placed on probation of any crime for any violation of any law? For the purposes of this question, the term "convicted" means and includes: (1) all instances in which a plea of guilty or nolo contendere is the basis for the conviction and (2) all proceedings in which a charge has been deferred from prosecution or the sentence has been suspended or deferred. A conviction does not necessarily exclude you from employment.

Yes No. If yes, explain: _____

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct. I authorize the North River School District #200 to inquire of former employers, supervisors, peers and references and to obtain any and all information regarding my job related background. I release and discharge the North River School District #200 and its agents, and all individuals inquired of as a result of this application from any and all liability in obtaining or disclosing such information. I agree that if I have provided false, misleading or incomplete information, the District may, at its sole discretion, without notice or due process procedures, terminate my employment. If such action is taken by the District, it is agreed that any employment contract deemed to exist shall be void from its inception.

Name (please print) _____ Signature _____ Date _____

NORTH RIVER SCHOOL DISTRICT #200

Name _____ Date _____
Last name (please print) First name

Discrimination in the North River School District is prohibited under Title VII of the Civil Rights Act of 1964 and by RCW 49.60 which prohibits discrimination on the basis of sex, race, creed, religion, color, national origin, age, veteran, or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. Recognizing the legal as well as social obligation to make equal employment opportunity a reality, the above named school district has implemented an Affirmative Action Program. The goal of this program is proportionate representation of the entire community at all levels of the school district's programs.

For the purpose of effectively implementing the Affirmative Action Plans, we would appreciate you providing the information below. **This is entirely voluntary and will remain confidential.** This information will not be filed with or made part of your application.

Please check the correct items in each of the following categories:

SEX

- _____ **Male**
- _____ **Female**

ETHNIC

_____ **Asian or Pacific Islander**
 A person with origins in any of the original people of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes China, Japan, Korea, the Philippine Republic and Samoa.

OTHER PROTECTED GROUPS

_____ **Vietnam Era Veteran**
 I am a veteran of the Vietnam era; i.e., I served on active duty for more than 180 days, some part of which occurred between August 5, 1964 and May 7, 1975, and I was discharged with other than a dishonorable discharge; or I was discharged or released from active duty for a service-connected disability during the same period.

_____ **Black (Non-Hispanic)**
 A person with origins in any of the black racial groups of Africa who is also not of Hispanic origin.

_____ **Native American or Alaskan Native**
 A person with origins in any of the original people of North America and who maintains cultural identification through tribal affiliation or community recognition.

_____ **Disabled Veteran**
 I am a disabled veteran; i.e., I am entitled to disability compensation under the laws administered by the Veterans Administration for a disability rated at 30% or more, or I was discharged or released from active duty for a disability incurred or aggravated in the line of duty.

_____ **Hispanic/Latino**
 A person of Mexican, Puerto Rican, Cuban, South American or other Spanish culture or origin regardless of race.

_____ **White (Non-Hispanic)**
 A person with origins in any of the original people of Europe, North Africa or the Middle East who is not of Hispanic origin.

_____ **A person 40 or over**

_____ **Other**

_____ **Disabled**
 (As per Section 504)

School District Work History Form

Applicant's Name

Date

Washington State law requires additional safeguards in the hiring of school district employees to ensure the safety of Washington's school children. In order for the North River School District to be in compliance with this law, you must complete this form. (If more space is required, please attach an additional sheet of paper.)

↑ YES ↑ NO I am currently employed by or have been employed by a school district. If yes, please list all the school districts for which you have worked.

School District Name

City

State

School District Name

City

State

School District Name

City

State

School District Name

City

State

School District Name

City

State

Applicants may be hired on a conditional basis pending review of information obtained from former school district employers and similar information from the Superintendent of Public Instruction and other sources. Therefore, any hiring decision is not final or binding upon the District until any such required steps are completed and any questions are resolved.

Your dated signature below signifies that the foregoing is true and correct.

Applicant's Signature

Date Signed

OFFICE OF SUPERINTENDENT OF PUBLIC INSTRUCTION
Office of Professional Practices
Old Capitol Building
PO BOX 47200
Olympia WA 98504-7200

WASHINGTON STATE SEXUAL MISCONDUCT



DISCLOSURE RELEASE

To:

SCHOOL DISTRICT EMPLOYER
PERSONNEL DEPARTMENT
STREET ADDRESS
CITY, STATE, ZIP

The named applicant is under consideration for a position in our district. The Legislature has determined that additional safeguards are necessary in the hiring of school district employees to ensure the safety of Washington's school children. The individual whose name appears below has had previous employment with your organization. As a former employer, we request you provide the information requested on this form within 20 business days as required by state law (RCW 28A.400). Sexual misconduct definitions are found in WAC 180-87 and WAC 180-88. Your assistance is appreciated.

Return all completed information to:

SCHOOL DISTRICT North River School District, ATTN: District Office	
ADDRESS 2867 North River Rd. Cosmopolis, WA 98537	
PHONE 360-532-3079	FAX 360-533-1738

Employing School Receipt Date _____ Recipient Name _____

APPLICANT'S NAME (FIRST, MIDDLE, LAST)	
FULL NAME WHEN LAST EMPLOYED WITH ORGANIZATION	
SOCIAL SECURITY NUMBER	CERTIFICATE NO.
APPROXIMATE DATES OF EMPLOYMENT	
POSITION(S)	

I authorize you to release to the school/district listed above, all information related to any acts of sexual misconduct that the school district has made a determination that there is sufficient information to conclude that the abuse or misconduct occurred and that the abuse or misconduct resulted in the employee's leaving his or her position at the school district. Such information includes copies of all related documents, including any rebuttal documents, in personnel, investigative or other files, in accordance with RCW 28A.400. I release the above employer and employees acting on behalf of the employer from any liability for providing information described in this document.

Applicant Signature

Date

- No sexual misconduct materials were found.
- Yes, sexual misconduct materials are available. Please contact for more information.
- No record of employment.

Complaint of sexual misconduct was filed with OSPI. Yes No

Former Employer Representative Signature

Title

Date

The North River School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran, or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees, available at 360.532.3079, have been designated to handle questions and complaints of alleged discrimination. Their physical address is North River School 2867 North River Rd, Cosmopolis, WA, 98537. The email address is dpickering@nr.k12.wa.us.

The North River School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services, and activities. For information regarding translation services or transitional bilingual education programs, contact the language specialist at 360.532.3079.

Title IX Officer—Sean Pierson, 360.532.3079 spierson@nr.k12.wa.us

Section 504/ADA Coordinator—Jamie Peterson, 360.532.3079 jpeterson@nr.k12.wa.us

Compliance for State Law RCW 28A.640/28A.42; WAC 392-190-060—Superintendent, David Pickering, 360.532.3079 dpickering@nr.k12.wa.us